

Policy IV.4000.E, Employee Assistance Program

Purpose

The purpose of this policy is to define the Employee Assistance Program (EAP) and outline the services that are available to full-time employees.

Policy

The College offers an EAP, which provides confidential, professional assistance to full-time employees and their dependents. The EAP provider employs staff with specialized training in many areas, including marital and family counseling, adolescent concerns, depression, legal advice, and drug and alcohol related issues.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedures

Procedure IV.4000.E, Employee Assistance Program

Date of Board Approval	January 31, 2022
Effective Date	February 1, 2022
Primary Owner	Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner	Vice President, Human Resources
