

# Procedure 3-2: Drug-free Workplace

It is the declared policy of the United States Government to create a Drug-Free America by 1995. College policies relating to the use of illegal drugs and alcoholic beverages have been established by the Board of Trustees of San Jacinto College in compliance with state and federal law.

College policy prohibits all employees (full-time and adjunct personnel and staff) for engaging in the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or alcoholic beverage in the workplace, or reporting to work or class under the influence of alcoholic beverages or illegal drugs. None of the funds awarded or reimbursed for travel expenses may be for alcoholic beverages.

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